



Patrice Mathieu

SAP BI Solution Architect (HR expert)

SAP® Certified
Associate

Contact

Mobile :

+00 32 472 92 23 88

E-mail :

patrice.mathieu@e-xelixi.com

Address :

Villers 47

4831 Bilstain (BE)

Profile Summary

Patrice has 14 years SAP experience, with 11 years specifically on BW/BI and 17 years in HR. He is certified in both subject areas

He has an in-depth knowledge of SAP data and processes and strong functional / technical knowledge of BI, particularly in the areas of HR, SD and Non SAP data.

Patrice has experience of project, release, quality management and also has experience of requirements gathering workshops, blueprinting, conceptual design and BI solution development and support.

Specific skills include: Architecture, Data modelling, ETL (extraction and transformation), Reporting tools, performance tuning and related ABAP development, Security and authorizations.

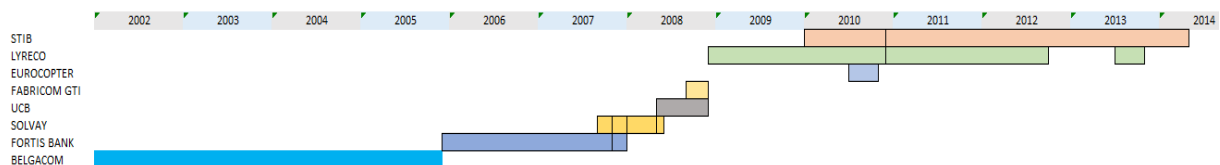
In addition to his BI skill set he has solid functional experience in HR (PA, OM), Authorizations management and Training Need Management (TNM).

Patrice’s recent client references include STIB, Lyreco, Eurocopter and Fortis BNP, Solvay, UCB, Fabricom and Belgacom.

SAP Certifications

- Solution Consultant Netweaver - BI 3.5 Certified
- Solution Consultant Netweaver 2004s - BI 7.0 Certified
- SAP Business Object Web Intelligent (WEBI) 4 Certified

Timeline of Major Personal SAP Activities



Languages

Mother tongue	French
Professional	French / English (no fluent)



SAP Professional Experience

STIB-MIVB

June 2014 – Present

Function	Product	Client final
BI Architect	SAP Business Intelligence	STIB-MIVB (Brussels)
Cross domains		
Job Description	BI Architect for BI Solutions team: <ul style="list-style-type: none"> • Assist BI Solution Manager • Defined and analysis BI Quality issues • Formulate and deploy procedures for BICC team • Check and review technical Analysis before GO for Development • Check and review Development before GO for Production 	

Function	Product	Client final
Track lead SAP BI HR	SAP Business Intelligence	STIB-MIVB (Brussels)
HR		
Job Description	Manage a small team of BI Analyst & Developer on BI HR <ul style="list-style-type: none"> • Coordinate and planned all deliverables with HR Business • Track and report milestones and provide status reports • Check all BI HR analysis 	

April 2012 – Mai 2014

Function	Product	Client final
Quality & Release Manager	SAP Business Intelligence and SAP BO	STIB-MIVB (Brussels)
Cross domains		
Job Description	<ul style="list-style-type: none"> • Promoting quality achievement and performance improvement in the SAP BI Competence Center. • Effectively interact with DBA, Support team and Development teams to maintain product supply and help introduce new products (BPC, BI, BO, HANA) • Formulate and manage the development and implementation of goals, objectives, policies, procedures and systems pertaining to the QA/QC. • Define and promoting the standards to the developer teams (way of working, naming conventions). • Formulate and deploy procedures for BICC team. • Check Blueprints, check and review technical Analysis before GO for Development • Persuading reluctant staff to change their way of working to incorporate quality methods. • Manage and maintain release for all SAP BI development. • Realize the transport and check error with development teams • Defined and built SAP BI authorizations with BO aspect Defined and analysis BI Quality issues	



Function	Product	Client final
Analyst & developer	SAP Business Intelligence	STIB-MIVB (Brussels)
HR		
Job Description	Analysis and development HR Absenteeism <ul style="list-style-type: none"> • Dataflow development • Built reporting for management and team leader • Automatic broadcasting with filter by manager for Bradford reporting • BEX Workbook Excel report by division for Absenteeism Give recommendation for HR requirements	

November 2010 – March 2012

Function	Product	Client final
Analyst & developer	SAP Business Intelligence	STIB-MIVB (Brussels)
HR, SD, Non SAP		
Job Description	Analysis and development <ul style="list-style-type: none"> • Reengineering BI HR project for Personal administration data • Built Dataflow for KPI on transport data (Ligne Chrono) • Reengineering and review Sales and Distribution dataflow 	

January 2010 – October 2010

Function	Product	Client final
Project Manager & Architect	SAP Business Intelligence	STIB-MIVB (Brussels)
Cross Domains		
Job Description	Manage the SAP BI 7.0 Upgrade <ul style="list-style-type: none"> • Provide and follow the project schedule • Clearly communicate with BICC Manager and other consultants • Resolve and find solution for all problems issues during the Upgrade lifecycle • Track and report milestones and provide status reports 	

Lyreco Group

July 2013 – October 2013

Function	Product	Client final
Analyst & developer	SAP Business Intelligence	Lyreco Group (Valenciennes)
HR		
Job Description	Analysis and development on HR Training for Finance <ul style="list-style-type: none"> • Dataflow development with APD technology • Built legal report (France) for "OPCA" in SAP BI 	



January 2012 – September 2012

Function	Product	Client final
Analyst & developer	SAP Business Intelligence	Lyreco Group (Valenciennes)
HR		
Job Description	Analysis and development on HR Training <ul style="list-style-type: none"> • Dataflow development on Training Need Management (TNM) • Built training cost report in SAP BI • Dataflow development on Learning Solution (LSO) • Built reporting on planed realized and booking training 	

December 2010 – December 2011

Function	Product	Client final
Analyst	SAP ECC	Lyreco Group (Valenciennes)
HR		
Job Description	HR Analysis, give help to the developer <ul style="list-style-type: none"> • Bilan Social application on ECC with output in PDF thought SAP portal with : <ul style="list-style-type: none"> ○ Payroll data ○ Time data ○ Training data ○ Personal data ○ Company benefits data • ELIOT application, track all changes depending some HR fields and send an Excel to the good services. Output is depending of the country and internal company. • DIF counter for payroll interface, DIF is French legal information on training for all French employees. 	

December 2008 – November 2010

Function	Product	Client final
Analyst & Developer	SAP Business Intelligence	Lyreco Group (Valenciennes)
HR		
Job Description	<ul style="list-style-type: none"> • BI complete auditing • Delivery recommendations and implementation plan Analysis and development <ul style="list-style-type: none"> • Implementation LSA concept for master data and HR info types • Dataflow HR Personal Headcount, Movement reengineering • Change Headcount modeling with multiple assignment • Dataflow HR e-Recruiting reengineering • Built reporting new reporting for : <ul style="list-style-type: none"> ○ Turnover ○ Retention rate ○ NAFI (Negative After First Interview) ○ Exit Interview ○ E-Recruiting Ongoing 	



Eurocopter

July 2010 – October 2010

Function	Product	Client final
Analyst	SAP Business Intelligence	Eurocopter (Marseille)
MM		
Job Description	<ul style="list-style-type: none"> Defined technical solution for data modeling “On Time Delivery KPI” Technical Analysis Coaching French SOPRA developer Built pseudo delta mechanism Workshop with SOPRA Deutschland 	

Fabricom GTI

September 2008 – November 2008

Function	Product	Client final
Project Manager	SAP Business Intelligence	Fabricom GTI (Brussels)
HR		
Job Description	Review BI Implementation Analysis requirement with the Business Animate Workshop with business for defined specification Build Fabricom specifications documents for request for proposals	

UCB

Mai 2008 – November 2008

Function	Product	Client final
Analyst & Developer	SAP Business Intelligence	UCB (Braine-l'Alleud)
HR		
Job Description	Review BI HR Implementation & delta mechanisms Analysis and development on International Mobility reporting Analysis and solved payroll issue on annual salaries Implement EDR reporting (Employee Development Review) Analysis and change Headcount modeling Automation by Broadcasting International Expense to team leader	

Solvay

November 2007 – Mai 2008

Function	Product	Client final
Analyst & Developer	SAP Business Intelligence	Solvay (Brussels)
HR		
Job Description	<ul style="list-style-type: none"> Analysis and development an Integrated Planning Solution for HR Workforce Planning Built ABAP function, Planning Cube, Planning Function,... Built reporting and base information’s for defined turnover, pension used by IP solution Manage BI consultant on site for the project 	



September 2007 – October 2007

Function	Product	Client final
Project Manager	SAP Business Intelligence	Solvay (Brussels)
HR		
Job Description	<ul style="list-style-type: none"> • Participate to workshop for defined the requirement • Defined technical solution for data modeling • Estimate Workload • Defined Authorization concepts 	

Fortis Bank

March 2006 – December 2007

Function	Product	Client final
Team lead BI	SAP Business Intelligence and Business Object	Fortis Bank (Brussels)
HR, FI, CO		
Job Description	<ul style="list-style-type: none"> • Manage BI team consultant • Check all analysis and review modeling • Coordinate and planned all deliverables • Implement LSA for HR infotypes • Manage Upgrade project 3.5 -> 7.0 	

December 2005 – February 2006

Function	Product	Client final
Project Coordinator	SAP Business Intelligence and Business Object	Fortis Bank (Brussels)
HR, FI, CO		
Job Description	Interface between IBM (external development) and Fortis Business <ul style="list-style-type: none"> • Coordinate and planned all deliverables • Mediator between Business and IBM • Translate Business requirement to IT Requirement • Check & Validate IBM development 	

Belgacom

2003 – November 2005

Function	Product	Client final
Team lead BI	SAP Business Intelligence	Belgacom (Brussels)
HR, FI, CO, MM		
Job Description	Manage BI and Security team Coordinate and planned all deliverables Check all analysis and review modeling Built automate authorization based on R/3 data SQA auditor (CMM certification)	



2002 –2003

Function	Product	Client final
Analyst	SAP R/3	Belgacom (Brussels)
HR		
Job Description	Analysis on Personal Administration Analysis on Organization Management Manage and maintain R/3 authorizations	

1997 –2002

Function	Product	Client final
HR Manager	SAP R/3 and Internal Application	Belgacom (Brussels)
HR		
Job Description	Manage HR team (Reporting, HR Support, Security, Organization, HR Supply) People Management Manage and implement structure of company in the system Workshop with CEO, GM, Director for Reorganization requirement Check Union validation Business Analysis for SAP HR implementation Defined Organizational Model to implement in SAP R/3 Check and solved input error in the systems Teacher for HR management in R/3 Security Officer for HR Division Manage and maintain R/3 authorizations Manage the hardware for the HR division	

Other SAP Short Mission

SABCA, ULG, MESSER, LYDEC, HISPANO-SUZA, VIVAQUA, DEXIA, AGC, AFTAM, IMEC, ITelligence

Project Management, Audit, small blueprint, pre-sales

Other Professional Experience

2006 – Present

Falemo Website 	e-Xelixi Website 	Keneos Group Web HR ERP : Consultant Mgt 
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1994-1997

Belgacom: Informatics technician: Microsoft Word Expert (Trainer, Template Builder, Delivery Application Builder)

1993-1994

Belgacom: Electronics & Informatics Technician: Project CITEL with VAX System

1991-1993

S.E.P. France: Electronics & Informatics Technical: Project VULCAIN with HP1000 System

Education

Qualification

Bachelor in Accounting & Business Management (Bac+3)

Bachelor in Electronics & Telecom (Bac)

SAP Education

HANA, HANA on BI

Business Objects Web Intelligence 4

BI 7.3 (Delta training DBW73)

BI 7.0 (Delta training DBW70R, DBW70P, DBW70E)

BW 3.X (All SAP Training on BW 3.5)

BC401 ABAP Object

MDM 100 – Master data Management

EP200 – Enterprise Portal

HR5** Organisation Management

Reading

The Data Warehouse Lifecycle Toolkit – Ralf Kimbal

The Data Warehouse Toolkit (Dimensional Modeling) – Ralf Kimbal

The Data Warehouse ETL Toolkit – Ralf Kimbal

DW 2.0 The architecture for Next Generation of Data Warehouse – William H. Inmon

All SAP Press Books